

Arvada Chorale

Job Title:	Artistic Director
Supervised by:	President of the Board of Directors
Purpose of Position:	To develop and carry out artistic programming, collaborations and concerts that enhance the mission of the organization.
Time Commitment:	10-month contract (August through May) Monday evening rehearsals 6:30pm to 9:00pm 2-3 weekend concerts per season Annual weekend retreat
Compensation: :	\$16,000 - \$20,000 (independent contractor)
Chorale Mission:	Bring joy and enrichment to the Front Range community through beautiful choral music. Foster an environment where every singer feels valued, supported, and inspired.

Who We Are

The Arvada Chorale is a non-auditioned, member-supported community chorale, made up of about 50-75 singers from a wide range of age groups and musical backgrounds. Our members choose the Arvada Chorale to experience the joy of singing together, learn and challenge themselves as musicians and give back to the Arvada community, which has hosted the group since 1977. Diversity, equity and inclusion are interdependent components of the Arvada Chorale's community of artists. We provide opportunity and access for all people across differences of race, age, color, ethnicity, gender, sexual orientation, gender identity, gender expression, religion, national origin, migratory status, disability/abilities, political affiliation, veteran status and socioeconomic background.

Responsibilities:

1. Promote the Chorale's focus on its mission

- Work with the Chorale membership, the Board, and volunteers to promote a positive atmosphere of community within the organization.
- Network with other arts organizations, music directors, and community groups to increase the visibility of the Chorale and to encourage collaboration.
- Assist with membership recruitment

2. Design, coordinate, and direct Chorale programming

- Develop annually a comprehensive concert plan that, in collaboration with the Board of Directors, provides the basis for the annual budget. Lead the planning efforts for the concert season including theme, collaborations, and repertoire, for two major concerts and small, local performances.
- Organize a rehearsal schedule at the beginning of each concert year.
- Conduct vocal placement twice annually.
- Direct regular Monday evening rehearsals and all additional rehearsals, including dress rehearsals, to prepare the chorale for its performance season.
- Serve as contact to everyone on the production team ensuring that technical needs, venue, blocking, concert attire, and staging details run smoothly.
- Audition, select and coach soloists and small group ensembles.
- Empower membership to enhance their skills and reach their goals.

3. Provide supervision for music-related staff and volunteers

- Supervise the Accompanist.
- Identify, coach, and supervise the activities of Chorale section leaders.

- Communicate regularly with section leaders regarding vocal issues, repertoire to cover in upcoming sectionals and other musical needs.
- Ensure that current season music is selected and purchased (or borrowed) with the assistance of the Chorale Librarians.
- Communicate with the Accompanist regarding the rehearsal list, tempos, and other performance details for recording rehearsal tracks.
- Secure new arrangements and performance rights where appropriate.

4. Development and Finances

- Write narrative as needed for concert marketing and grant funding.
- Assist with the annual budget in collaboration with the President, Manager and Treasurer.

5. Communicate with the Chorale Board and other leadership

- Attend all Board meetings and provide a report to the Board (minimum of 8 per year).
- Maintain open and frequent communication with President, Manager and Accompanist.

6. Participate in professional development

- Review new choral works and recordings; read professional journals.
- Attend concerts of other choral organizations. Stay informed.

Required Experience, Knowledge, Skills and Abilities:

- ✓ BA or Advanced Degree in Music with an emphasis in choral conducting or equivalent conducting experience (minimum 5-6 years).
- ✓ Experience conducting or working with a community-based chorus and with singers of various musical skills and experience.
- ✓ Teaching experience with adult learners; an engaging rehearsal style that provides teachable moments for singers of all levels while motivating Chorale members to improve their vocal performance and musicianship.
- ✓ Interest in and commitment to embracing the mission of the Chorale.
- ✓ Ability to offer strong leadership skills as well as to balance work within a team setting.
- ✓ Flexibility in working with a diverse group of members, volunteers, and personalities.
- ✓ Strong communication skills, both written and verbal.
- ✓ Some understanding of sound technology and equipment.

How to Apply

Interested applicants should submit the following in an email to arvadachoralesearch@gmail.com:

- Cover Letter
- CV / resume
- Links to two videos that show the applicant conducting a chorus
- Two letters of recommendation

Applications are due Nov. 15, 2022.